



Guidelines on School Uniform expectations at The Marist are as follows:

- We are proud of our school uniform, its distinctive nature and its tradition. It reflects the high expectations we have for children in our school.
- Children are expected to wear proper uniform at all times (see complete lists on the next page).
- Jewellery is not to be worn at any time.
- Children with pierced ears should have their earrings removed before they come to school; staff members are not permitted to remove children's earrings. Any parents wishing to have their children's ears pierced are asked to have this done at the beginning of the summer holidays so that earrings can then be left out when returning to school in September.
- Extreme 'fashion' hairstyles are not permitted. Long hair should be tied back.
- The summer uniform can be worn during the Summer Term and the first half of the Autumn Term.
- In extremely cold temperatures, hats, gloves and scarves of plain school colours can be worn.
- Blazers for children in Y1 –Y6 should be worn every day, including PE days. The exception to this is for KS1 children during the winter months where a coat and a blazer is too much to manage.

Our school's legal duties under the Equality Act 2010

The Equality Act 2010 prohibits discrimination against an individual based on the protected characteristics, which include sex, race, religion or belief, and gender reassignment. To avoid discrimination, our school will:

- Make sure that our uniform costs the same for all pupils
- Allow all pupils to have long hair (though we reserve the right to ask for this to be tied back)
- Allow all pupils to style their hair in the way that is appropriate for school yet makes them feel most comfortable
- Allow pupils to request changes to swimwear for religious reasons
- Allow pupils to wear headscarves and other religious or cultural symbols
- Allow for adaptations to our policy on the grounds of equality by asking pupils or their parents to get in touch with the School Office who will direct you to a member of the Senior Leadership Team who can answer questions about the policy and respond to any requests.

Limiting the Cost of School Uniform

Our school has a duty to make sure that the uniform we require is affordable, in line with statutory guidance from the Department for Education on the cost of school uniform. We understand that items with distinctive characteristics (such as branded items, or items that have to have a school logo or a unique fabric/colour/design) cannot be purchased from a wide range of retailers and that requiring many such items limits parents' / carers' ability to 'shop around' for a low price. We balance this against the school community's wish for a consistent and distinctive school uniform.

We will make sure our uniform:

- Is available at a reasonable cost.
- Provides good value for money for parents/carers.

We do this by:

- Selecting a competitive uniform provider.
- Selecting a local provider who is able to develop a good working relationship with the school and with families, providing an online delivery service.
- Asking our uniform provider to research and source good quality uniform items, taking account of the quality of the material, that items are made from an easy-care fabric and are reasonably priced.
- Avoiding specific requirements for items pupils could wear on non-school days, such as coats, bags and shoes.
- Avoiding different uniform requirements for different year groups, with the exception of EYFS.
- Avoiding different uniform requirements for extra-curricular activities.
- Making sure that arrangements are in place for parents/carers to acquire second-hand uniform items.
- Avoiding frequent changes to uniform specifications and minimising the financial impact on parents/carers of any changes.
- Consulting with parents/carers, pupils and staff on any proposed significant changes to the uniform policy and carefully considering any complaints about the policy.
- Offering financial assistance to families in receipt of PPG at the discretion of the Headteacher.

Where to purchase it

Branded uniform and PE kit can be purchased from Valentino's school uniform shop in Knaphill, either in person or online. Regular deliveries are made to the school.

All other items/clothing can be purchased from supermarkets or popular retailers.

Provision of Second-Hand uniform

Second hand uniform sales are held throughout the year by PTA. Donations can be made to the school office throughout the year.

Expectations for Our School Community

Pupils

Pupils are expected to wear the correct uniform at all times (other than specified non-school uniform days) while:

- On the school premises.
- Travelling to and from school.
- At out-of-school events or on trips that are organised by the school, or where they are representing the school (if required).

Parents and Carers

Parents and carers are expected to make sure their child has the correct uniform and that every item is:

- Clean.
- Clearly labelled with the child's name.
- In good condition.

Parents/carers are also expected to contact the Headteacher if they want to request an amendment to the uniform policy in relation to:

- Their child's protected characteristics.
- The cost of the uniform.
- Parents/carers are expected to lodge any complaints or objections relating to the school uniform in a timely and reasonable manner.

Disputes about the cost of the school uniform will be:

- Resolved locally.
- Dealt with in accordance with our school's complaints policy.

The school will work closely with parents/carers to arrive at a mutually acceptable outcome.